

Faith Community

Build and Strengthen our Community of Faith

Objective	Current Strength	Growing Edge	Action	Who & When
Vibrant worship	<ul style="list-style-type: none"> -Sunday morning well attended -Variety of Special Music -Child Within and Communion -Regular YouTube broadcast -Children's Church -Helpful overhead -Dedicated volunteers 	<ul style="list-style-type: none"> -Special services poorly attended: Blue Xmas Ash Wednesday, etc. -Broadcast sound inconsistent 	<ul style="list-style-type: none"> -Continue Sunday -Explore alternatives to special services -Explore broadcast improvements 	<p>Worship Committee 2025/26</p>
Small group opportunities	<ul style="list-style-type: none"> -Mens' Breakfast (Don, Terry) -Bible Study (Rev Robin) -Choir (Lori) -Bell Choir (Alicia) -Faithful Fitness (Rev Robin) -Seasonal Studies (Rev Robin) -Children's Church (Rev Robin) -Board & Committees 	<p>Requests for:</p> <ul style="list-style-type: none"> -Theatre -Prayer Circle <p>-Who is not finding a small group? What groups are we missing?</p>	<ul style="list-style-type: none"> -Provide more theatre opportunities -Gather information and interested people for prayer circle -Explore possibilities and interests for other small groups 	<p>Worship Com. 2025</p> <p>Pastoral Care 2025-26</p> <p>Welcome Com. 2025-26</p>
Attention to diversity and welcome	<ul style="list-style-type: none"> -Affirming Status -Friendliness to newcomers -Celebration of Black History Month, Asian Heritage Month, Indigenous Day of Prayer, Reconciliation Day, etc. -Inclusion of other languages in worship 	<ul style="list-style-type: none"> -Best practice is for ongoing education on Affirm and Anti-Racism -Physical welcome of building is cluttered and confusing to newcomers -Poor follow-up to visitors 	<ul style="list-style-type: none"> -Book studies, movies, on these topics -Examine decor, signage, welcoming systems for visitors, brochures, etc. 	<p>Rev Robin ongoing</p> <p>Welcome Com. 2025-26</p>
Excellent pastoral care	<ul style="list-style-type: none"> -Senior Worship -Funerals 	<ul style="list-style-type: none"> -Need better shut-in visits -We don't always find out when someone is facing difficulty -Limited minister time for visiting 	<ul style="list-style-type: none"> -Revive Pastoral Care Committee -Explore funding to hire PT Pastoral Care minister 	<p>Rev Robin and Pastoral Care Committee 2025</p>

Wider Community

Build and Strengthen our Community Relationships

Objective	Current Strength	Growing Edge	Action	Who & When
Sharing our space with the community	Sharing with: Exploration Station, AA, NA, Moms Stop the Harm, Girl Guides, Youth Action Network, Castlegar Children's Choir, Lindmar Strata, Kootenay Voice Academy, and Coldest Night of the Year Past Temporary use by neighbours during their renos: COINS and the Medical Clinic	lack of storage space for groups kitchen underutilized	explore storage needs and possibilities	Trustees or form a new Facility Committee 2025/26
Denominational, Interdenominational, and Interfaith cooperation	Currently working with: Kootenay Cluster, St. David's Thrift Store, Castlevue Service Cooperation Campus United, Camp Koolaree Participating in: days of prayer, and Community Carol Sing	need more lay leadership in organizing interfaith events	expand Outreach Committee explore funding to hire PT and/or shared outreach minister	Rev Robin and Outreach
Cooperation with secular social and environmental justice groups	Currently working with: Castlegar Pride, Legion (Nov. 11), KRUNA, CDCSS, Castlegar Refugee Project, Selkirk College, Kootenay Climate Hub, Castlegar Seniors for Climate	need more lay leadership in organizing justice events	expand Outreach Committee explore funding to hire outreach minister	Rev Robin and Outreach
Community visibility	Monthly Religion Column Chimes goes to 100 people Pie Day Coldest Night Music Recitals and Funeral guests Church signage, t-shirts, banner	Building itself is hidden and hard to get to without a car We don't do much self-promotion	take church out to community use social media	Outreach 2026 staff

Facility

Faithfully Maintain and Improve the Castlegar United Church Facility

Objective	Current Strength	Growing Edge	Action	Who & When
Regular maintenance and safety checks	<ul style="list-style-type: none"> -Stairlift and Fire safety up-to-date -Snow removal effective -Responsive Trustee Board -Maintenance volunteers -Reliable cleaning company 	<ul style="list-style-type: none"> -Should have AED -Aging volunteers 	<ul style="list-style-type: none"> -Find AED funding -Explore community partnership help from building users 	<p>Rev Robin 2025</p> <p>Trustees</p>
Heating system replacement	<ul style="list-style-type: none"> -Skilled heating system volunteer maintaining current equipment -United Church has some grants available to clean energy upgrades 	<ul style="list-style-type: none"> -4 aging furnaces -Fossil fuel use – carbon footprint -New systems are expensive 	<ul style="list-style-type: none"> -Get professional green energy assessment -Explore different funding sources 	<p>Trustees or form a new Facility Committee</p>
Improve Building	<ul style="list-style-type: none"> -Comfortable Sanctuary -Good musical instruments -Soffits recently done -Roof not too old, recent ice work -Recent window upgrade in daycare 	<ul style="list-style-type: none"> -Kitchen not license-able as is -Messy, inadequate user storage -No accessible basement washroom -Parking lot drainage a concern -Kitchenette dish sanitation -Confusing church entrance/office 	<p>Research projects</p> <p>Develop a Capital Improvement Plan</p>	<p>Trustees or FC 2025/26</p> <p>Board 2026/27</p>

Financial

Financial Stability

Objective	Current Strength	Growing Edge	Action	Who & When
Consistent Stewardship & fundraising planning	-Have a Stewardship Committee and a Apple Pie Committee -Have a Treasurer and Envelope Steward volunteers	-Still running a deficit -Few fundraising events -Aging volunteers	-explore additional givings and fundraising options -explore bookkeeping options to make Treasurer job easier	Stewardship 2025/26 Board 2025
Long-term capital savings plan	Some investments with PMRC	-Not adding to investment fund will result in deferred maintenance and crisis in the face of damage or loss	-Calculate predicted costs and add savings to the annual budget	Rev Robin Treasurer Board 2026-27
Grant seeking and writing	United Church Foundation has some grants available for a variety of projects	-Secular grants often exclude churches unless can show community benefit or have community partners	-Check with Trail and Nelson United Churches about their past grant successes -Apply for appropriate grants	Rev Robin Board
Appropriate rental and other contributions by building users	Current rental income brings in a small amount more than it costs to host all our rental groups	-There is still room for more rental groups; daytime, weekend evenings, plus kitchen is under-used limited private party rentals (baby showers, birthday parties)	-promote rentals on social media and other ways	Staff after reno planning